



 thrive

Problem

Hiring the wrong person
is extremely expensive
and time consuming

The problem in numbers

74%

of employers
say they've hired
the wrong person
for a position

27%

of companies
said a bad hiring
decision cost them
over **£50,000**

+50%

likelihood a hiring
manager will
make a bad hiring
decision

+23%

of employers
reported a loss of
productivity due to
a bad hire

14%

of unstructured
job interviews
predict top
talent



Why does it happen?



We rely on human subjective and inconsistent opinions.

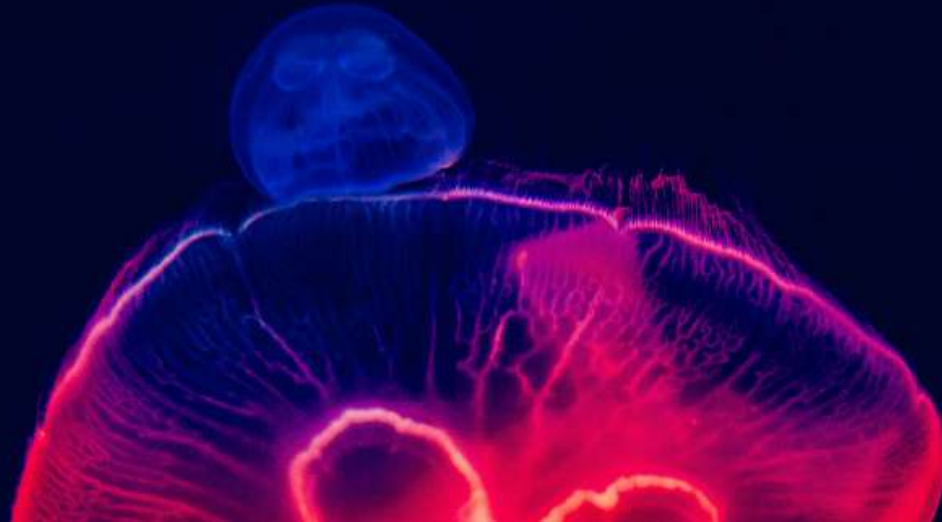


Using more objective, robust scientific data is too expensive, clunky and takes time to onboard.

Solution

World leading assessments, at the lowest price with the simplicity to be used in minutes.

Thrive unlocks enterprise science, on demand. Trusted by SMEs with over 30 millions assessments taken last year.

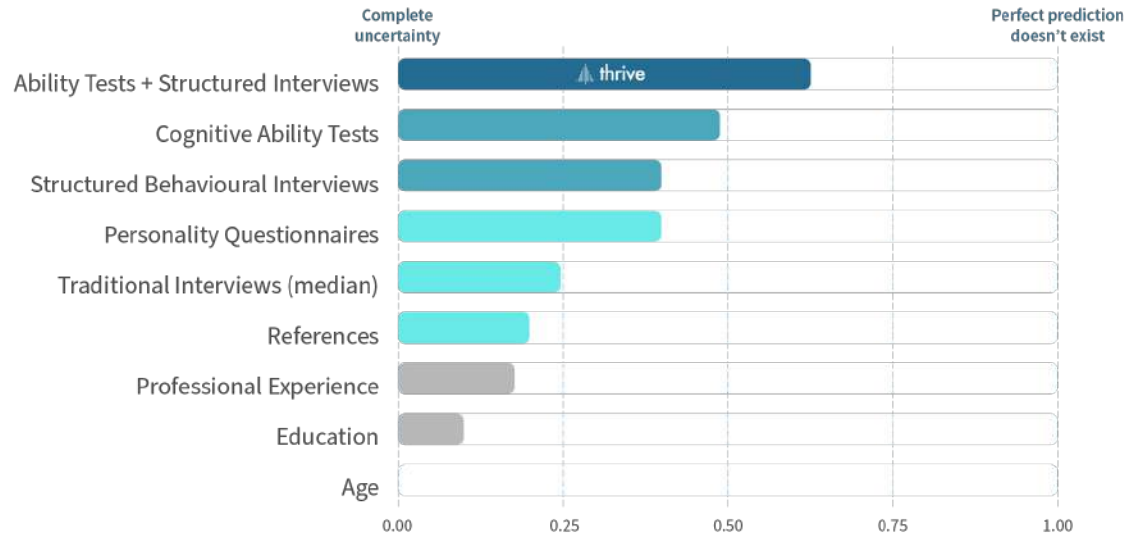


Solution

Thrive's assessments are powered by **Aon**, where for 30 years their **leading science** has focused on supporting recruitment and talent development at over 500 enterprise businesses.

Thrive now unlocks that same **enterprise quality** but engineered into a **beautifully packaged self-service product dedicated for SMEs**.

30m legally defensible assessments deployed last year, to **12m candidates**, across **90 countries**, in **40 different languages**.



Why use Psychometrics



Scientific data proves psychometric assessments are the highest predictor of job success.



The right assessments give you objective scientific data helping you make an informed decision that goes beyond any CV or hiring manager.




Hiring the right person by having access to such data will simply save you time and money and therefore increase productivity and revenue.

Product solution

200,000+ roles to pick from, whether you're looking to hire a delivery driver, an accountant or a CEO, we have the right assessments.



Role

Please identify below the nearest match of the job role that you

Accountant 





- Accountant
- Accountant Assistant
- Accountant Clerk
- Accountant Manager
- Accountant Supervisor
- Bank Accountant

2 Ability Assessments

- 
Numerical Reasoning - Complex
Added by Psychologist
Duration: 12m
- 
Verbal Reasoning - Standard
Added by Psychologist
Duration: 12m

+ Add more ability assessments

1 Personality Assessment















- 
Thrive Personality Assessment
Duration: 12m
- 
Systematic
Added by Psychologist
- 
Conscientious
Added by Psychologist
- 
Analytical
Added by Psychologist

You pick the role you're hiring for, **Thrive communicates with Aon's** psychologists to prepare the exact, scientifically valid selection of assessments required to assess whether the candidates in your selection process are suitable.

Product solution

Every company is unique, and your hiring algorithms should be too. Pick **further assessments** from a wide range of available modules to suit your company's requirements.


Choose below:

	Imaginative	Can think out of the box; develops imaginative and original ideas and solutions	
	Energetic	Shows drive and determination; takes an energetic approach to work; remains focused and in control under pressure	
	Agreeable	Is team-oriented and considerate; enjoys working with others; is supportive and pleasant to be with	
	Socially Confident	Comes across as confident and self-assured; feels at ease during presentations and formal events	
	Competitive	Likes to compete against others; is determined to win; enjoys talking about own achievements	
	Behavioural	Is interested in others' behaviour; observes and analyzes others' motives and reactions	
	Prudent	Takes a long-term perspective; considers the wider implications of plans and activities	

Automatic scheduling to work around your interview timeline.

Scheduling & Feedback

Please select the date your assessment invitation email will be sent to

Start date: Days to complete: 

< **2022 March** >

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Today

Product solution

A proprietary backed, scientific formula validates the candidate's overall suitability, gathering all assessment results into just **ONE** score.

See the results as they come in real time.



Then drill down into each candidate to see the breakdown of how they performed with competency based interview questions to dig into risk areas.



Assessments include but are not limited to:

 Logical thinking	 Reaction Times	 Agreeable	 Analytical	 Competitive	 Fun at work
 Numerical reasoning	 Visual Thinking	 Behavioural	 Conceptual	 Energetic	 Strives for harmony
 Verbal reasoning	 Directing (leadership)	 Prudent	 Imaginative	 Professional Challenge	 Co-operation
 Working memory	 Persuasive	 Results Driven	 Open to change	 Conscientiousness	 Autonomy
 Calculation	 Socially confident	 Systematic	 Autonomous	 Creativity	 Flexibility
 Checking	 Sociable	 Conscientious	 Achieving	 Circumspection	 Perseverance

Have the comfort knowing the assessments are

Fair, ethical, professional, legally defensible, mobile and engaging.

Used by 12 million candidates last year across 90 countries,
in 40 different languages.

Built by over 500 psychologists and experts in the assessment space.

Testimonials & SME Clients

Health Services Client

- 89% successful prediction of excellent job performance
- 50% time savings in hiring process due to online assessment

International Banking Client

- High scores on assessments left to 50% more profit delivered by top performers and 2X as likely to be top performers

Retail Client

- Reduced time to hire by 40% (from 20-25 days to 15 days)

Professional Services Firm

- Increased calibre of candidates, 32% of graduated joining were deemed a 'high fit' at application stage
- More than twice as many candidates were hired who deemed high fit as opposed to those with low fit















Join Thrive to reduce the risk of hiring the wrong person

Increase your sales and productivity, save time and money, be consistent, fair, ethical and rigorous in your selection.

Sign up in less than 30 seconds, upgrade at any time. No questions, no hassle, just more consistent, scientific hiring.



 thrive